Smet Building Products Ltd Responsible Sourcing Policy

Smet Building Products Ltd recognises the impact we have on the environment and stakeholders through our operational activities. We assess our risks and opportunities associated with procurement and sourcing at all levels. This policy sets out how we address these and how we expect our suppliers and stakeholders to act in a social and environmentally responsible manner.

INCOMING GOODS AND PROCURED SERVICES.

Smet Building Products Ltd. are committed to and expect our supply chain to support us with, the responsible sourcing of goods and services which generate positive impacts. This means:

- Considering the impact on natural resources when choosing goods and materials for our products.
- Encouraging our supply chain to implement or to be working towards an accredited thirdparty certified Environmental Management System or have at least a working Environmental Policy.
- Supporting and giving preference to procuring products which are able to demonstrate compliance with a recognised responsible sourcing scheme, certified by a third party, such as BES 6001.
- Supporting and giving preference to waste management contractors that can recycle waste when it's out past our gates reducing the amount to landfill.
- ❖ Promoting the application of 'Life Cycle Thinking' when considering specifications during the design, specification and construction process to reduce the impact of our products over their whole life.
- Fair treatment of all customers, suppliers and sub-contractors and to communicate and work with suppliers to aid Smet Building Products Ltd to deliver sustainable policies and practices.

MANAGEMENT SYSTEMS

We adopt a systematic and integrated approach to all aspects of our business and are committed to compliance with the requirements of BES 6001, ISO 9001, ISO 14001 and ISO 45001 through a combination of all accreditations we aim to be as sustainable and responsible in the products produced and the staff that we employ as much as possible.

PEOPLE

We are committed to creating work environments where everyone feels safe, engaged and supported to do their best. Therefore, all our suppliers are required to:

- Put the health and safety of anyone who could be affected by their activities at the heart of their operations
- ❖ Respect human rights and treat their employees with dignity and respect and ensure that these values are upheld by their own supply chain, for instance, by proactively addressing risks of modern slavery and following the ETI Base Code. (Ethical Trade Initiative).
- Demonstrate the necessary level of employee competence for all the tasks they undertake on our projects or in our workplaces
- Adhere to our Health and Safety Policy and cooperate on all matters of health and safety.

TRANSPORTATION.

Smet Building Products Ltd. are committed to reduce the amount of carbon emissions produced from the transportation and supply of our products and services. We aim to ensure that transport is planned in a way to ensure efficiency, sub-contractors and suppliers used have implemented a transport/ responsible sourcing procedure to reduce potential impact to the environment.

LEGAL AND REGULATORY COMPLIANCE

Smet Building Products Ltd is committed to complying with all relevant Health, Safety and Environmental legislation and regulatory requirements and to comply with international norms concerning human rights and labour practices and recognise fundamental rights at work including the abolition of child labour and the elimination of discrimination and to record and report all complaints and prosecutions with transparency.

SUPPORTING LOCAL ECONOMY AND COMMUNITY

Smet Building Products Ltd. aim to support local economic regeneration through our procurement activities in a way that we:

- Encourage local procurement of materials and services where feasible.
- Work with our supply chain partners and local agencies to find appropriate opportunities for skills, training, work experience and in the future apprenticeships at a local level.
- Use local agencies, labour and workforce where possible, creating a positive impact on local communities and encourage our supply chain to do so too.

RESOURCE & ENERGY USE.

Smet Building Products Ltd are committed to reducing their carbon footprint using renewable power and carbon zero fuel where possible. This is being attained by the following methods:

Smet Building Products Ltd. Is currently supplied with Green Energy which is powered by local, renewable electricity with zero carbon emissions sourced from solar power arrays. Main electricity supply for back up requirements, has a fuel mix of 54.3% renewable energy and 45.7% natural gas.

- ❖ Low energy LED lighting fitted throughout the office and warehouse.
- Ensure that the Hierarchy of control for the waste is considered and the waste is treated and disposed of in a best practice way and according to local legislative & regulatory requirements.

This Policy is put into effect using integrated management systems, together with the active participation and commitment of all personnel within the business. The Directors have appointed the company Health & Safety Officer to promote this Policy, ensuring that it is communicated to all concerned, that it is regularly reviewed, and that it is monitored to ensure its effectiveness. This may include reporting of reports & metrics to Smet Building Products Ltd Stakeholders.

SIGNED:

Joris Smet (Director) DATE: 16th August 2022

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